

MWCA Proposed Structure Change

Jack Eddie and Paul Wick have been working with the area representatives to look at our current structure and to propose a new structure for the organization. The reasons for looking into establishing a new structure include the difficulty in obtaining new board members, especially given our current term limits, costs associated with meeting expenses of such a large board, best practices of nonprofits would say a board consisting of 21 voting board members is too large and un-wieldy, perhaps the role of the board has changed given the staff changes the MWCA has undergone as well as the changes in weed managers across Montana over the last decade, and lastly, because of the last re-structure, the categories that were established are now felt to be too exclusive, making finding representatives of a certain category difficult (such as Agriculture Representative – the board has always hoped to find a member of Stockgrowers and it has never come to fruition). The following structure has been created and will now be presented to the MWCA Board of directors for discussion at our spring board meeting on March 16. Montana Nonprofit Association's Terry Profota will facilitate this discussion.

(Please note that the change in voting members will not affect the agency representation who are advisory in capacity.)

Proposed Structure:

Voting members- 13 total

Seven area members- represent specific (historic) portions of the state; Western, Southwestern, Tri-angle, Central, Southcentral, Northeastern and Southeastern. These area members could come from various work backgrounds and would be elected by the area membership, and while historically weed coordinators have filled these positions, anyone would be welcome to be a representative of the area as long as their residence was in that area.

Two at-large members- Could be designated east and west (not sure this is necessary in that we already have area members from across the state.)

Coordinator support chair- elected by the coordinators.

President, Vice President and Sec/Treasurer-These 3 positions would be elected by the entire membership, serve a **two-year** term and act as the executive committee for the Association. *(Note this is a change for the vice president and president terms and eliminates the past president position)*

It is important to also look at what we would be eliminating: IWM and education committee chairs, 2 conservation reps, 2 industry reps, 2 agricultural reps, 1 Legislative rep and the past president.