

**Professional Development with MWCA
Weed Manager Training
Helena, MT, L & C County Fairgrounds
March 30, 31 & April 1, 2010**

Tuesday, March 30

8 – 8:30 am Registration

8:30 – 9:00 Welcome with **Harold Blattie & Dave Schulz**

9:00 – 10:00 Engaging Landowners

A session for all on better communications with landowners, options for dealing with decreased resources for landowners, and subdivision issues.

10:00 – 10:30 Vendor presentations – **Gordon (20), Cole (10)**

10:30 – 12 noon

Time	Mechanical	Spray Issues	Technology
10:30–10:55	Keeping the Old, NEW! How to work with the equipment you have - Johannesen	How weather conditions impact your spray program - Schott	Elevate your Professionalism Through the Use of Technology- Ericson
11:00 – 11:25	Repair Work 101 Basic repairs explained and demonstrated	Proper Sterilization Treatments Gordon	What can the Internet do for your weed program? - Ericson
11:30 – 11:55	Repair Work 101	Dealing with the Public and Herbicides - Harwood	Power Point 101 - Brink

Lunch at 12 noon- Lunch provided

Luncheon Speakers– Special Gun Story, Law Enforcement talk about best practices when dealing with hostile landowners.

1:30 – 4:30 Early Detection and Rapid Response and the Invader Database Workshop

Jane Mangold & Peter Rice

4:30 – 4:50 Break

4:50 – 5:30 Vendor presentations

Dinner is on your own.

Wednesday, March 31

8:00 – 10:30 “A New Weed Mapping Initiative for Montana?” - Natural Heritage Program, **Linda Vance**

10:30 – 11:00 Vendor Presentations

11:00 – 11:30 MWCA Business - **Kington**

11:30 – 12 n MDA Business - **Burch**

Lunch at 12 noon – Lunch provided, luncheon speaker, Accidents: Injured employees, wrecked equipment and chemical leaks. How to deal with them in a legal, proactive, and professional manner.

Breakouts from 1 – 4:30

Time	Compliance & the County Weed Act	Spray Crews	MACo & Legal Issues
1:00 – 1:25	The Non-compliance Process, A check list for you to use - Burch	Best practices for securing good employees – A Burch	Working with your commissioners and best practices for fostering that relationship - Blattie
1:30 – 1:55	Legal issues and constitutionality of the weed act -	Management Skills 101	Liability issues with rental of sprayers and waivers - Schededt
2:00 – 2:25	How does non-compliance work with uncooperative entities - Burch	Corrective Discipline and Firing procedures	Proper Chemical Storage & liability issues – Jackson
2:30 – 2:55	Neighbors and non-compliance issues - Barta	Safety on the job	MT Code of Ethics Discussion – including discussion of prohibited employment activities, public disclosure & contracts and contractors Lennon
3:00 – 3:25	Non-compliance and Organics	Work comp issues	MT Code of Ethics Discussion – including discussion of wages, salaries, overtime and hours of employment Lennon
3:30 – 3:55	Working effectively with your county attorney	Your crews and best practices for defensive driving	Liability issues and your weed board
4:00 – 4:30	Update on the revision of the county weed act - Burch	Dealing with public and traffic safety issues	Other questions and issues for MACO legal staff

5:00 – 6:00 Vendor Happy Hour

6:00 Dinner provided & Awards and recognition

Thursday, April 1

7:30 – 8:30 MWCA Coordinator Support Business Meeting with door prizes and a large drawing for a special prize

9:00 – 11:00 Budgeting and Your County Program – **Norm Klein (RSVP Appreciated for this session)**

11:00 - 12 n Sign up for credits, final announcements, meeting adjourned. Lunch on your own